The Savant Approach to eLearning

Our approach to eLearning is to strongly emphasize the relationship between the learner community and the teacher while focusing on building innovative and user-friendly programs using state-of-the-art technology.

The development of eLearning programs goes through the following phases:

1. **Training Needs Analysis: Determining the need for learning.**
   This sets the goals for the training based on the business goals of the company or the individual. This process:
   - Ascertains the current levels of knowledge or performance
   - Specifies the target levels of knowledge or performance
   - Sets overall learning goals
2. **Designing the training program: Deciding how to meet the goals**
   In the design phase, the objectives of the training program are actually translated into a specific plan. Each goal that was identified in the needs analysis phase is translated into a learning experience, using the best possible instructional design. One of the most important things that is kept in mind during the design phase, is to keep the instructional design as flexible as possible to meet the needs of different types of learners.
3. **Building the program: Creating the learning experience**
   Web technology, today, is able to deliver a wide range of learning experiences using audio, video, animations and text. And using this technology it is easy to build effective eLearning programs.
4. **Evaluating the program: Measuring Effectiveness**
   This process evaluates the course effectiveness by measuring learning results (through quizzes etc.) against the learning objectives that were set up during the analysis phase.

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